### **A Resolution**

## NO. 3205-05-2005

- WHEREAS, there are various matters concerning employment benefits staff would like to received advice and guidance in responding to; and
- WHEREAS, because of the extraordinary importance of the issues raised, and because the City seeks to avoid any conflicts of interest, it is necessary to retain outside legal counsel to represent the City in this case; and
- WHEREAS, Gary Ingram and James Griffin of the law firm Jackson Walker possesses the required knowledge and expertise in the labor and employment benefit issues and have agreed to represent the City;

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF FORT WORTH, TEXAS:

1.

That Gary Ingram and James Griffin, pursuant to Section 3, Chapter VI of the City Charter, are employed to represent the City of Fort Worth in the labor and employment issues and to advise the City Attorney in matters relating thereto.

2.

That, as far as practicable, the compensation to be paid to Gary Ingram and James Griffin for their services is hereby fixed in an amount not to exceed \$60,000.00.

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ADOPTED this day of   Y lay	, 2005.
Martybender	
Marty Hendrix City Secretary	
APPROVED AS TO FORM AND LEGALITY:	APPROVED CITY COUNCIL
APPROVED AS TO FORM AND LEGALITY.	MAY 1 7 2005
Gerald Pruitt, Deputy City, Attorney	City Secretary of the City of Fort Worth, Texas
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CITY OF FORT WORTH

## City of Fort Worth, Texas

# **Mayor and Council Communication**

COUNCIL ACTION: Approved on 5/17/2005 - Res. #3205-05-2005

DATE: Tuesday, May 17, 2005

LOG NAME: 12BENEFITS

REFERENCE NO.: \*\*G-14795

#### SUBJECT:

Adopt Resolution Authorizing Employment of Outside Counsel to Assist the City in Various Matters Concerning Employment Benefits

#### **RECOMMENDATION:**

It is recommended that the City Council:

- 1. Authorize the City Manager to retain Gary Ingram and James Griffin of the law firm of Jackson Walker as outside counsel, pursuant to Chapter VI, Section 3 of the City Charter, to assist the City Attorney in various matters concerning employment benefits and to represent the City in any litigation concerning such matters; and
- 2. Adopt the resolution fixing in advance, as far as practicable, the amount to be paid to Gary Ingram and James Griffin, in an amount not to exceed \$60,000.

#### **DISCUSSION:**

There are various legal issues concerning the City's employment benefits. In order to effectively address these issues staff will need to receive advice and guidance in responding to those issues, and in representing the City in any litigation involving those issues.

Because of the extraordinary importance of the issues, it is the opinion of the City Attorney that outside legal counsel, with knowledge and expertise in matters involving labor and employment issues, be retained to advise the City Attorney.

#### FISCAL INFORMATION/CERTIFICATION:

The Finance Director certifies that the funds are available in the current operating budget, as appropriated, of the Risk Management Fund.

TO Fund/Account/Centers

FROM Fund/Account/Centers

FE71 538110 0137121

\$60,000.00

Submitted for City Manager's Office by:

**Originating Department Head:** 

**Additional Information Contact:** 

Richard Zavala (Acting) (6183)

David Yett (7623)

Gerald Pruitt (7616)

Logname: 12BENEFITS Page 1 of 1